



San Francisco Collaborative Against Human Trafficking General Meeting Notes

Monday, May 19, 2014, 12:00pm – 1:30pm
U.S. Equal Employment Opportunity Commission, San Francisco District
Office
The Phillip Burton Federal Building
450 Golden Gate Ave, Arizona Conference Room, 2nd Floor

1) Welcome by Julie Sue and Nancy Goldberg, SFOAHT's Co-Chairs and introductions

2) Panel Presentation: Combatting Modern-Day Slavery in the Workplace

Bill Tamayo, Regional Attorney of the EEOC (directs litigation in 7 states, including California, and supervises 18 lawyers and 33 investigative staff) presented about the role of the EEOC in combating human trafficking and reviewed various cases involving labor trafficking. He spoke about EEOC's activities to investigate claims of labor discrimination and informed the audience about benefits and protections available to victims.

Marianna Warmee, Federal Administrative Judge at the EEOC, spoke about enforcement gaps and other challenges in the anti-trafficking work. She emphasized the importance of labor trafficking prevention and demand reduction.

Following their presentations, the panelists answered questions from the audience.

Julie Su, Labor Commission explained her role in the forming of the Labor Commission. She informed the participants about SFOAHT's upcoming labor trafficking conference.

Jadma Noronah, Anti-trafficking Program Manager at SAGE Project, Inc. spoke about a potential case involving Filipino workers being relocated throughout the US through fraudulent contracts.

3) Strategic planning session

Participants discussed the need to plan SFOAHT's activities annually and form committees to

work on specific tasks. Several committees were assigned to work on the following tasks:

- Conference Committee - to prepare the SCAHT's upcoming conference on labor trafficking issues
- Membership Committee - to review and update SCAHT's membership information and procedure
- Resource Development Committee – to review and update the SCAHT's Directory of Services
- Steering Committee – to work on the annual planning of the SCAHT's activities
- Governance Committee – to work on the update of the SCAHT's bylaws
- Policy Committee – to present legislative and policy updates to the SCAHT's members

Antonia Lavine, SCAHT's Coordinator and Steering Committee member will be serving as a contact person for further information regarding involvement in the committee work.

4) **Announcements:**

- **Nicole Paiment, Artistic Director of Opera Parallele, spoke to promote the San Francisco production of Anya17**, an opera based on the true story of a young Eastern European girl trafficked into slavery. Opera Parallele has joined forces with Bay Area anti-trafficking groups to raise awareness about the issue of human trafficking through the power of art. Nicole Paiment invited all SCAHT's partners to attend the opera performances on June 20, 21 and 22, 2014 and promote the opera production through their networks.

5) **Reports**

- **Minouche Kandel, Director of Women's Policy, SF Department on the Status of Women** updated the participants on:
 - SB 1193 Public Notice Community Day of Outreach
On April 5, 2014 volunteers from the member organizations gathered to promote the enforcement of SB1193. It was found during the volunteer action that despite letters sent to businesses ahead of time, very few of the businesses were displaying the required posters. The work on SB 1193's enforcement will continue through engaging the San Francisco Department of Health's specialized team, which is responsible to inspect businesses.
 - Mayor's Anti-Human Trafficking Task Force
The Task Force has been in existence for a little over 1 year (started march 2013). The CSEC committee is the most active.
 - So far, activities and accomplishments include:
 - The creation of a data collection template, which, starting July 1, 2014, will be implemented by the city of SF and non-profit sector. The collected aggregate data will be presented to the violence against women committee.
 - The CSEC committee has been working on the creation of a 24 hour/7 days a

week CSEC response team and securing the funding of the service.

- The CSEC committee has been working on the creation of a protocol, which would avoid placing children victims of trafficking in the juvenile justice system.

- **Nancy Goldberg, SFAHT's Co-Chair**, reported on the participation of SF COSW's and SFAHT's representatives in the 58th Annual Meeting, UN Commission on the Status of Women - NY 2014

6) Next meeting will tentatively be held in late August.

7) Adjournment