# 2022 Annual Conference of SFCA

# **Unraveling the Complexities of Human Trafficking**

Friday, October 14, 2022, 8:30AM - 4:00PM - via Zoom

# **Featured**

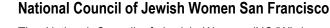


The San Francisco Human Trafficking Hotline (SFHTH) 415-907-9911

confidentially and safely connects 24/7 survivors of human trafficking and their support networks with resources and protections. Through its survivor informed services and collaboration with the local and national stakeholders, the hotline empowers survivors to regain control, navigate their options, and determine their next steps



# **Conference Sponsors**





The National Council of Jewish Women (NCJW) is a grassroots social justice organization with diverse membership that has been at the forefront of social change for over a century. Inspired by Jewish values, our members and supporters work to improve the quality of life for women, children, and families and to ensure individual rights and freedoms for all. In furthering our mission, we develop innovative programs and partnerships with other social justice groups, legislators, educators, law enforcement and government agencies to empower women, children, and families through eradication of violence, exploitation, and discrimination. NCJW SF is a founding member of the San Francisco Collaborative Against Human Trafficking and operates the San Francisco Human Trafficking Hotline while also providing coordination and administrative support to SFCAHT.

# **Justice At Last**



Justice At Last (JAL) is a mobile legal practice with satellite offices throughout the San Francisco Bay Area and the only nonprofit Law Firm in the San Francisco Bay Area exclusively serving human trafficking survivors, JAL meets clients at home or where they already receive trusted services. JAL provides comprehensive support in the following legal areas: criminal records clearance, immigration relief, employment rights, restraining orders, emergency custody, youth law, debt relief and identity theft.

# **Speakers and Moderators**

#### **MORNING PLENARY SESSION**

**Welcome by SFCAHT Co-Chairs** 



## The Honorable Susan Breall

#### California Superior Court Judge, City & County of San Francisco

Susan M. Breall currently presides over dependency matters in the Unified Family Court. She has been a Superior Court Judge for 19 years. Prior to her assignment to the dependency court, Judge Breall presided over a juvenile delinquency court for three years. She also previously ran San Francisco's domestic violence court. As part of her juvenile delinquency assignment, she created the first Girls Court in San Francisco. This court handles all delinquency cases involving girls who are at risk of sexual exploitation and trafficking. In 2006, Judge Breall was appointed by Chief Justice Ronald George to the California Alliance to Combat Trafficking and Slavery Task Force. In 2011, she was invited by Supreme Court Justice Sandra Day O'Connor to participate and speak at the International Human Trafficking Summit, which Justice O'Connor hosted at Arizona State University. Since 2017, Judge Breall has been the Co-Chair of SFCAHT, a coalition of over 50 government and law enforcement agencies, non-profit organizations and faith-based groups committed to ending modernday slavery. She has been faculty on several national judicial trainings on human trafficking that were sponsored by the National Center for Juvenile and Family Court judges, Rights 4 Girls, and the US Department of Justice. Judge Breall's previous assignments have included presiding over both adult and juvenile drug court, felony settlement court, long cause preliminary hearings, and serious adult criminal jury trials. Prior to her appointment to the bench in 2001, she was Chief of the Criminal Division of the San Francisco District Attorney's Office for all crimes of violence against women, children, elderly and intimate partners. Judge Breall has done numerous trainings for police and prosecutors throughout the US. In 1997 she was invited to the Federation of Bosnia and Herzegovina where she conducted domestic violence trainings for the Federation of Bosnian Judges on police investigations, interview techniques and evidence gathering for domestic violence cases. In 1998, she conducted trainings for all the police officers in the US Virgin Islands on legal issues affecting battered immigrant women.



#### **Benita Hopkins**

#### Former Director of Education, Generations United, Inc. and Founder, 1st Fruits Arts Project

Benita Dean Hopkins, an "Agent of Change" has worked in the non-profit sector for the last thirteen years. Benita most recently was the Director of Education for Generations United that serves the immigrant population of Redwood City, CA. Before GU, she was Director of Community Education and Engagement for Love Never Fails, committed to the trafficked population. She is the current Northern and Central California Liaison for the DeVos Urban Leadership Initiative and oversees her 1st Fruits Arts Project to offer underserved students of all ages the opportunity to express themselves and find healing through the arts. She's traveled to various countries to bring hope to those who suffer from shame and abandonment. Restoring to wholeness is a very important attribute and goal in life to Ms. Hopkins. One of Benita's favorite quotations by Dr. King is: "Injustice anywhere is a threat to justice everywhere." Human trafficking and other injustices are critical to her work. She was awarded the "2015 Abolitionist of the Year" for Education by the San Francisco Collaborative Against Human Trafficking and the "Working Women's Award" by the Dr. Martin Luther King, Jr. Association of Santa Clara Valley in 2011. Benita serves on the Boards of Generations United, S.H.A.D.E. (Survivors Healing and Dedicated to Empowerment), National Council of Jewish Women-San Francisco, The Jesus & Justice Collective of Bridges Community Church, and she is the Co-Chair of the San Francisco Collaborative Against Human Trafficking. In her spare time, she is the Principal Violist in the Mission College Symphony.

# **Opening Remarks**



#### **Stephanie Hinds**

#### United States Attorney for the Northern District of California

Stephanie M. Hinds is the United States Attorney for the Northern District of California, appointed by Attorney General Merrick B. Garland on December 26, 2021, and by Chief District Judge Richard Seeborg on April 25, 2022. Ms. Hinds has been a prosecutor with the U.S. Attorney's Office for 27 years. Before serving as the U.S. Attorney, Ms. Hinds served as First Assistant U.S. Attorney, Deputy Director of the Organized Crime Drug Enforcement Task Forces national program in Washington D.C. from 2019 – 2020, and Deputy U.S. Attorney in this district with responsibility over all intake and outreach for all Criminal Division programs in 2019. Ms. Hinds also served as Deputy Chief of the Criminal Division from 2017 through 2018, and prior to serving as a Criminal Division Deputy Chief, Ms. Hinds was the Chief of the Asset Forfeiture Unit. She began serving in that role in 2004. During her tenure at the U.S. Attorney's Office, she prosecuted narcotics cases, violent crimes, fraud cases, public corruption matters, domestic and international money laundering offenses, among other violations. Prior to joining the U.S. Attorney's Office, Ms. Hinds worked as a litigation associate for Heller, Ehrman, White & McAuliffe in San Francisco and served as a Deputy City Attorney for the San Francisco City Attorney's Office. Ms. Hinds graduated from U.C. Berkeley and U.C. Hastings College of Law.



# **Brooke Jenkins**

# San Francisco District Attorney

San Francisco District Attorney Brooke Jenkins was sworn in as San Francisco's 30th District Attorney on July 8, 2022. Jenkins leads the District Attorney's Office and its mission to promote public safety and advance justice for all and is committed to implementing important and vital criminal justice reforms responsibly. A Bay Area native and Black and Latina woman, District Attorney Jenkins has seen the imbalances and disproportionate impacts of the criminal justice system firsthand. She has had family members on both sides of the courtroom and has seen and felt the impacts of police violence and misconduct. She believes reforms are necessary to ensure that justice is proportional and fairly executed for every person in San Francisco regardless of who they are or where they are from. Since the beginning of her career in the San Francisco District Attorney's Office, District Attorney Jenkins has dedicated her life and career to the pursuit of justice, to advocating for victims and to striving to make San Francisco a safer place to live, work and visit, Jenkins began her career as a prosecutor in the San Francisco District Attorney's Office where she worked her way up the ranks. Jenkins served as an Assistant DA from 2014 to 2021, initially serving in the Misdemeanor and General Felonies Units before working as the office's designated Hate Crimes Prosecutor. She was later promoted to the Sexual Assault Unit and eventually the Homicide Unit. Jenkins resigned from the San Francisco DA's Office in October 2021 as a result of mounting dissatisfaction with the direction of the office. At the time of her departure, she prosecuted over 25 criminal jury trials and completed more than 100 preliminary hearings. District Attorney Jenkins is a graduate of the University of Chicago Law School. She received her undergraduate degree from U.C. Berkeley in 2003, where she was a member of the Track and Field Team.



#### **Alethia Jimenez**

# Policy and Program Advisor, Ending Violence Against Women, UN Women

Alethia has worked with the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) since 2010. She worked as the Team Leader in Papua New Guinea in the Safe Cities for Women and Girls Programme to end violence against women in public spaces between 2010 and 2014. She then moved to UN Women's Regional Office in the Arab States as the Strategic Planning and Coordination Specialist. In April 2017, she joined the UN Women Ending Violence Against Women (EVAW) team in Headquarters where she currently works as a Programme and Policy Advisor on EVAW managing the Spotlight Initiative to end violence against women as well as UN Women's human trafficking portfolio. Prior to working with UN Women, Alethia was a consultant with several UN agencies in the areas of aid effectiveness, monitoring and evaluation, performance assessment, and statistical analysis. She has also worked with the UN and NGOs in different areas of programming including armed violence prevention, mine action, conflict resolution and peace-building, child protection, human trafficking, gender equality, and gender-based violence. Alethia's passion for working in the fight against human trafficking motivated her to found One Less – Una Menos in 2008 as a non-profit organization focusing on human trafficking prevention programmes in Mexico and the USA.

# **Keynote**



#### Sujata Warrier, PhD

# Director of Training and Technical Assistance, Battered Women's Justice Project

Sujata Warrier is the Chief Strategy Officer for the Battered Women's Justice Project. She trains and provides technical assistance to professionals in variety of systems. For many years she was associated with Manavi, a pioneering South Asian organization in New Jersey and served on many boards including the Asian Pacific Islander Institute on GBV. She has also trained extensively at the local, state, national and international levels on the issue of intersectionality, culture and cultural competency for various professionals and has delivered numerous keynotes. She received her Ph.D. from the Maxwell School of Syracuse University. She has written and published numerous articles. She has received numerous awards including: The Rev. Cheng Imm Tan Visionary Award; AWAKE Award for South Asian Women's Advocacy; the Indian Chamber of Commerce Award honoring Women Achievers and the New York 30 Women Leaders Award. She recently served, after being appointed by the Attorney General, to the Federal Department of Justice, Office on Violence against Women's Advisory Board.

# Morning Plenary Panel Complexity of Race and Gender Issues Associated with Human Trafficking



#### **Hediana Utarti**

# Community Advocate & Coordinator, Volunteer Program, Asian Women's Shelter

Hediana Utarti, Ph.D, joined Asian Women's Shelter in 2000 and is currently its Community Advocate and Coordinator for Volunteer Program. She was the organization's point person for its Anti Trafficking Program and Services from 2006 to 2020 and was responsible for both direct services and prevention education. Her current main tasks involved including Community Building/Engagement and Prevention Education for Anti-Trafficking and Domestic Violence. Previously, she lived and worked in Honolulu, Hawaii, where she earned her Ph.D in Political Science at University of Hawaii at Manoa. While working on her graduate degree, she also worked as the Co-Director at the university's Women's Center and worked part time as a support group facilitator at Honolulu's Family Peace Center.



Hira Zahir

# Program Manager-SF, *Employ + Empower*, 3Strands Foundation

Hira Zahir spent half her life overseas in warzones throughout various countries and half of it in low-income neighborhoods in San Francisco, CA. From this, she encountered trafficking of many forms at an early age, lived through some of it and focused her education on fighting and educating people regarding economics, resources, and human rights, both locally and internationally. She has a Masters in International Relations and Law Degree in International Law from the University of Aberdeen, Scotland, which she has used for Human Rights, Combating Trafficking (humans, animals, objects), refugee work, and teaching about how various crises, including climate change, terrorism/warfare, geography, and natural disasters create endless cycles of trafficking and violence. She is currently the Program Manager for the 3Strands Global Foundation Employ + Empower Program in San Francisco, where she works on assisting survivors, CSEC youth, and those at-risk for exploitation to remove barriers that prevent them from getting stabilized in achieving their employment and education goals. She and her team utilize trauma-informed & culturally aware care approaches and collaborative case management to help close gaps in services and ensure that all people they work with have the supports they need to be successful. She is also involved heavily in working with youth and undocumented immigrants, as well as being an active member in many anti-trafficking coalitions and environmental groups. She is also assisting/consulting with various Federal, State and City government Anti-Trafficking units in the Bay Area with their survivors and policies.



**Dameon Wallace** 

## Senior Client Advocate, Justice At Last

Dameon is a Senior Client Advocate at Justice At Last. He has been working in the non-profit sector for the last seven years providing Case Management & Mental Health support services to the LGBTQ+ community, Transitional Age Youth (TAY) and adults throughout Santa Clara County. Dameon previously came from Momentum for Mental Health, where he was supporting high acute clients struggling with their mental health. Dameon worked with clients providing crisis and long-term case management, mental health rehabilitation, and housing stability for clients who were facing homelessness. He has expertise supporting clients experiencing Emergency Psychiatric Services (EPS) and involuntary psychiatric holds (5150's). Additionally, Dameon has supported TAY and young adults who had been trafficked, connecting them with resources to provide access to safety, security, and stability.



#### Nazneen Rydhan-Foster

Program Manager SF SOL Collaborative & Anti-Trafficking, Department on the Status of Women

Nazneen Rydhan-Foster is a Program Manager for the San Francisco Department on the Status of Women. She oversees
the Department's anti-trafficking initiatives, including a state contract that aims to provide a continuum of care for youth

the Department's anti-trafficking initiatives, including a state contract that aims to provide a continuum of care for youth experiencing or at risk of commercial sexual exploitation, called SF SOL (safety, opportunity, lifelong relationships). She has over ten years of experience in government affairs, program & project management, policy, and administration.



# Sgt/Insp. Antonio Flores

# San Francisco Police Department, Special Victims Unit, Human Trafficking Team

Sgt/Insp. Antonio Flores became a member of the San Francisco Police Department in 1982 and now has over 38 1/2 years of experience as a sworn law enforcement professional. In 1984 he was assigned to the Narcotics Division, ultimately leading to a permanent assignment for 13 years. In 1998 he was promoted to Sergeant and assigned to the Tenderloin District. In 2001 he was promoted to Inspector and assigned to the Domestic Violence Response Unit. In 2012 he was assigned to Special Victims Unit- Human Trafficking. He has investigated over 1000 plus cases involving human trafficking (force labor, commercial sex involving adults, and underage children). He and SVU HT team members participated and served on the San Francisco Mayor's Task Force on Human Trafficking and the Massage Parlor Subcommittee. He served on the advisory boards for Super Bowl 50. The event was an incredible opportunity that increased awareness about human trafficking throughout the Bay Area. The boards had several representatives from NGOs and the private sector. In 2015 became a Task Force Officer for Homeland Security Investigations to conduct criminal investigation into human trafficking. He is currently the main presenter for human trafficking topics and makes presentations to members of the SFPD, the medical community, and community advocate groups. He is currently the San Francisco Police Department certifying official for U-Visa and T-visa. He is currently a presenter of "victim interviews" and "Ethics & Investigator Wellness" of human trafficking for the ICI-Human Trafficking POST course.



# Morning Self-Care Wellness Activities Presented by Kiyomi Ameriks, DO

Child & Adolescent Psychiatrist, Medical Director, Autism Spectrum Disorder Evaluation Center, Kaiser Permanente Medical Center San Francisco

The Nervous System-defining the mind-body connection and strategies to create restoration & balance

#### MORNING BREAKOUT SESSIONS

Breakout Session 1: The Nexus between Labor and Sex Trafficking



# **Beverly May**

# Director of Governmental Affairs, Human Trafficking and IT, California Massage Therapy Council

Beverly May is a nationally recognized in expert in massage regulations and human trafficking. She participates in Human Trafficking Taskforces and Coalitions throughout California and collaborates with other state Massage Therapy Boards around the country to prevent Human Trafficking under the guise of massage therapy from moving across state borders. Ms. May has been in the forefront of regulatory affairs regarding massage therapy for over 40 years. In her position as the California Massage Therapy Council's (CAMTC) Director of Governmental Affairs, she collaborates with law enforcement and other government officials at local, state and federal levels. Beginning with an in-depth ordinance review, Ms. May helps California cities and counties develop a comprehensive customized system for regulation of massage businesses that respects the profession and protects the victim. Her goal is to help implement effective policies that prevent Illicit Massage Establishments (IMBs) from using massage as a front for prostitution and human trafficking that includes means to effectively close them and prevent the rotating door of a new one replacing it. These partnerships leverage the unique tools available to CAMTC as a non-governmental public benefit organization.



#### **Perla Flores**

## Co-Founder and Chair, South Bay Coalition to End Human Trafficking

Perla Flores has worked on issues of gender-based violence since 2003. In her current role as Senior Division Director, Ms. Flores oversees domestic violence, sexual assault, and human trafficking programs at Community Solutions, a non-profit human services agency serving South Santa Clara County and San Benito County. She is a founding member and current chair of the South Bay Coalition to End Human Trafficking. Ms. Flores co-authored the Human Trafficking Advocate Manual, A Resource Guide for Domestic Violence & Sexual Assault Advocates Working With Human Trafficking Survivors and has developed several guidelines and promising practices on human trafficking crisis intervention and case management. A recognized expert on gender based violence, Ms. Flores provides trainings nationally. Ms. Flores is a commissioner on the Santa Clara County Domestic Violence Council and an alternate commissioner on the Santa Clara County Human Trafficking Commission. She is also a member of the Santa Clara County CEDAW Task Force. Ms. Flores holds a Masters degree in Public Administration and a Juris Doctor. She was a recipient of the 2010 California Peace Prize, the 2015 Santa Clara County Domestic Violence Council Outstanding Advocate Award, and the 2021 Santa Clara County Domestic Violence Council Champion of Peace Award.



**Ruth Silver Taube** 

# Supervising Attorney, Workers' Rights Clinic, Katherine & George Alexander, Community Law Center, Santa Clara University School of Law

Ruth Silver Taube is the Supervising Attorney of the Worker's Rights Practice at the Alexander Community Law Center at Santa Clara University School of Law and an Adjunct Professor at the law school. She is Legal Services Chair of the South Bay Coalition to End Human Trafficking, a delegate to the Santa Clara County's Human Trafficking Commission, Coordinator of the Santa Clara County Wage Theft Coalition, and Supervising Attorney of the Santa Clara County OLSE Legal Advice Line.Ms. Silver Taube served as a law clerk for the Honorable Ronald M. Whyte, District Court Judge for the Northern District of California, as a Federal Mediator at the EEOC, a panel mediator at the United States Department of Justice, Civil Rights Division, and a partner at the Law Office of Silver and Taube. Before law school, she was a journeywoman machinist, President of Machinists' Union Local 547, and a Field Representative for SEIU Local 535. She also taught at Njala University College in Sierra Leone with the Canadian Peace Corps. In 2020, she was a co-recipient of the Paul and Sheila Wellstone Award from Freedom Network, USA and the Modern Day Abolitionist Award for Outstanding Policy and Legal Work from SFCAHT.



## **Dr. Stephany Powell**

# Vice President and Director of Law Enforcement Training and Survivor Services at National Center on Sexual Exploitation

Dr. Powell retired from the Los Angeles Police Department as a Sergeant in charge of a Vice unit. Dr. Stephany Powell's unique insight into the world of sexual exploitation and trafficking gained through her thirty years with LAPD, made Dr. Powell an unparalleled choice to lead Journey Out in 2013. Journey Out assist victims of human trafficking in finding their way out of violence and abuse, due to sexual exploitation or forced prostitution. In 2020, she joined the National Center on Sexual Exploitation (NCOSE) and is the Vice President and Director of Law Enforcement Outreach. Dr. Powell's passion and expertise in this field has translated within the last nine years into new policies for the Los Angeles Fire Department (LAFD) and the national massage school industry. She has led education and awareness workshops to various audiences of law enforcement, prosecutors, and communities, throughout the country and internationally. Dr. Powell has spoken before the California Joint Legislative Committee Hearing on Human Trafficking in the state capitol and addressed the Texas Legislative Black Caucus in Austin, Texas. Since 2013 she has educated over 11 thousand people. She has received numerous awards and recognition from Los Angeles County and City officials, as well as the Women of the NAACP, and Masonic organizations. Dr. Powell is clearly the recognized expert on the subject of human sex trafficking. Additionally, she is an Adjunct Assistant Professor of Behavioral Science at Los Angeles Trade Technical College. Dr. Powell's expertise on race and law enforcement, has been showcased in documentaries, local newspapers, and magazines. She has most recently been highlighted in the PBS documentary "And Still I Rise," by Dr. Henry Louis Gates. Dr. Powell has also been featured on HLN Chris Cuomo for her expertise in Human Trafficking. She recently authored a human trafficking workbook for teens, My Choice, My Body, My Rules, her workbook is currently being used on a national and international level.

Breakout Session 2 Medical Institutions' Role in Human Trafficking Identification & Survivor Assistance



Kiyomi Ameriks, DO

# Child & Adolescent Psychiatrist, Medical Director, Autism Spectrum Disorder Evaluation Center, Kaiser Permanente Medical Center San Francisco

Prior to becoming a child and adolescent psychiatrist, Kiyomi was a high school and middle school teacher. Kiyomi earned an M.Ed. at Xavier University focusing on gender equality in the classroom. Throughout her teaching career, she advocated for gender equity and single sex education and helped to establish an all-girls middle school. After 10 years in education, Kiyomi switched careers to become a physician. She completed her medical education at Touro University-College of Osteopathic Medicine, where she learned to holistically treat her patients. During medical school, Kiyomi saw a presentation on human trafficking and began raising awareness, advocating for justice, and supporting survivors of trafficking and trauma. She carried her commitment through her adult psychiatry residency and child and adolescent psychiatry fellowship at the University of Southern California. Kiyomi worked with patients who had been trafficked and focused on learning medication management and psychotherapies to support treating adult and children who experienced trauma. She volunteered at CAST-LA by providing training on PTSD. She researched ways to raise awareness around identifying and treating survivors of trafficking at the Los Angeles County Medical Center. After completing training, Kiyomi moved back to the Bay Area. Currently, she is the Medical Director of the San Francisco Autism Evaluation Center at Kaiser Permanente. She is a member of the Kaiser Permanente Child Abuse Services and Prevention Committee and continues her advocacy work through her involvement as a community member in SFCAHT and raising awareness throughout Kaiser Permanente, Northern California.



Trang Pham, MSN, RN

# Nursing Professional Development Specialist -Perioperative, Kaiser Permanente Medical Center, San Francisco

Trang Pham is a Nursing Professional Development Specialist in the perioperative areas at Kaiser Permanente. She has her MSN with a specialization in informatics and was certified in emergency nursing and trauma. She is adept at emergency nursing, trauma, and pediatric burn intensive care. She has served in the U.S. Army Reserve. After listening to a patient tell the story of how they were forced to use drugs, Trang was determined to let their stories be heard. She created a safe and discreet way to obtain help and provided education to staff. She is a member of the Sacramento Coalition Against Human Trafficking. She continues her work with Kaiser Permanente with the regional human trafficking workgroup, family violence and child abuse prevention committees, and working to raise awareness of labor and sex trafficking survivors who present for surgery. Trang is an inspiration to her staff, leading by example. Her family, mother nature, and two dogs are constant sources of joy.



Tonya Chaffee, MD, MPH

# Medical Director C.A.S.A.R.C., Director Teen Services SFGH, Clinical Professor, Health Sciences, Department of Pediatrics, UCSF, Zuckerberg San Francisco General

Dr. Chaffee is a Clinical Professor of Pediatrics, at the University of California, San Francisco. She is Medical Director of the Child and Adolescent Support, Advocacy and Resource Center (CASARC) the forensic exam center for minors who are alleged victims of sexual assault for the city and county of San Francisco. She also is the Director of Teen and Young Adult Health Center at San Francisco General Hospital where she provides primary care to teens and young adults including those who have experienced human trafficking. Dr Chaffee completed her Pediatric Residency, Chief Residency, and fellowship training Adolescent Medicine at University of California, San Francisco. She subsequently completed an Academic Fellowship in Violence Prevention, at San Francisco General Hospital with a focus on youth violence. She earned a Master's in Public Health at UC Berkeley and has continued to conduct research and policy work the area of violence prevention. She has served on numerous local and national organizations focusing on youth violence and served on the Institute of Medicine Committee's report on the Commercial Sexual Exploitation and Sex Trafficking of Minors in the United States. She has been involved with several Bay Area initiatives and organizations working to address human trafficking.



# Aisha Mays, MD

# Founder & Medical Director, Dream Youth Clinic Roots Community Health Center

Dr. Aisha Mays is a Family Physician who focuses on Adolescent Medicine. She has worked with Oakland youth for over 15 years and has special clinical, teaching, and research expertise on youth affected by sex trafficking. Dr. Mays is an innovative adolescent healthcare leader and is the Founding Medical Director of the Dream Youth Clinics of Roots Community Health Center and a clinical researcher with the UCSF Bixby Center for Global Reproductive Health. Dr. Mays is dedicated to achieving health equity for young people impacted by homelessness, the foster care system, juvenile justice system, and commercial sexual exploitation. Her research centers on providing quality adolescent family planning within a reproductive justice framework and optimizing health care and positive health outcomes for youth affected by and at-risk of childhood commercial sexual exploitation. Dr. Mays serves on several local and national CSEC health provider roundtables and trains clinicians throughout the country on the health risks associated with CSEC. Dr. Mays believes that passion, creativity, critical inquiry and building community are keys to dismantling inequitable paradigms and constructing a new vision for the future of health care.



Tarhata Brazsal, MSN, RN

# Nurse Coordinator, Valley Homeless Healthcare Program, Santa Clara Valley Medical Center Sexual Assault Forensic Examiner, Santa Clara, CA

Tarhata Brazsal is an American-born Pilipina who is the Nurse Coordinator for Santa Clara County's Valley Homeless Healthcare Program (VHHP) and the Nursing Lead for their Backpack Street Medicine Team. Since the beginning of the COVID-19 pandemic, she has led the street medicine team to accomplish zero COVID-19 outbreaks in all homeless encampments in the County of Santa Clara. She is a member of RAINN's (Rape Abuse & Incest National Network) Speakers Bureau and International Association of Forensic Nurses. Since 2013, she has worked as a Sexual Assault Forensic Examiner with over 100 sexual assault cases in California and New York. Having her Master's Degree in Nursing, she has developed Nurse-led workshops across the country to address gender and intersectionality issues and upstander intervention. She has also given lectures on the Neurobiology of the Sexual Assault Victim to Medical Providers, Nurses, Medical Social Workers, and Community Health Outreach Specialists in various cities across the country. As a writer for Santa Clara County's Human Trafficking Protocol, her team has increased their identification of human trafficking and sexual assault victims, as all staff have been trained using the tools of this protocol to link victims to service providers. Tarhata is the author of the children's book, "The Surprise Birthday Party" which serves a tool for parents, teachers, and advocates to teach children to set boundaries, understand emotions, and identify trusted adults. Her book serves as a resource to mold communities by empowering children to become socially intelligent and responsible people. She is a wife and mother of a 5 and 1 year-old who strives for her children to follow in her footsteps as an activist.

## Breakout Session 3: Beyond Consent – the Youth Perspective



#### Hira Zahir

# Program Manager-SF, *Employ + Empower*, 3Strands Foundation

Hira Zahir spent half her life overseas in warzones throughout various countries and half of it in low-income neighborhoods in San Francisco, CA. From this, she encountered trafficking of many forms at an early age, lived through some of it and focused her education on fighting and educating people regarding economics, resources, and human rights, both locally and internationally. She has a Masters in International Relations and Law Degree in International Law from the University of Aberdeen, Scotland, which she has used for Human Rights, Combating Trafficking (humans, animals, objects), refugee work, and teaching about how various crises, including climate change, terrorism/warfare, geography, and natural disasters create endless cycles of trafficking and violence. She is currently the Program Manager for the 3Strands Global Foundation Employ + Empower Program in San Francisco, where she works on assisting survivors, CSEC youth, and those at-risk for exploitation to remove barriers that prevent them from getting stabilized in achieving their employment and education goals. She and her team utilize trauma-informed & culturally aware care approaches and collaborative case management to help close gaps in services and ensure that all people they work with have the supports they need to be successful. She is also involved heavily in working with youth and undocumented immigrants, as well as being an active member in many anti-trafficking coalitions and environmental groups. She is also assisting/consulting with various Federal, State and City government Anti-Trafficking units in the Bay Area with their survivors and policies.



**Aria Babow** 

# Survivor Assistance Specialist, San Francisco Human Trafficking Hotline

Aria is an advocate on the Human Trafficking Hotline run by SFCAHT. She spends her spare time educating youth in schools about trafficking. Aria has a passion for musical theatre, and she works as an actress, artist, model, and human trafficking activist. Maya has worked on two films about her experience with trafficking: Strong Survival and Playing the Game.



Riyana Srihari

# **Summer Intern, San Francisco Superior Court**

Riyana is a senior in high school in the Bay Area and is passionate about expanding exit services for individuals trapped in systems of sexual exploitation. She was a recipient of the 2021 Gold Presidential Volunteer Service Award and is a Stanford Reischauer Scholars Honoree for her research project on "The Western Feminist Paradox in Japan". This summer, she worked for the Honorable Judge Susan Breall in the Unified Family Court, where she gained invaluable legal experience in dependency matters and cases concerning exploitation of children within the foster care system. She is honored to have the opportunity to unpack issues around consent and coercion within human trafficking at this panel.

# **Breakout Session 4: Organ Trafficking**



# **Tatum King**

# Special Agent in Charge, Homeland Security Investigations

Tatum S. King is currently the Special Agent in Charge in San Francisco CA, for Homeland Security Investigations (HSI), the principal investigative component of the Department of Homeland Security. HSI investigates, disrupts, and dismantles transnational criminal organizations and terrorist networks that threaten or seek to exploit the customs and immigration laws of the United States. Prior to this assignment, Mr. King served as the Assistant Director (AD) of Mission Support in Washington, DC, where he was responsible for staffing, facilities, and budget execution of approximately \$2 billion in furtherance of the HSI enterprise worldwide. Previously, Mr. King served as the AD and Deputy Assistant Director for Domestic Operations, where he provided oversight and support to all HSI domestic field personnel, including 26 Special Agents in Charge with responsibility for more than 200 offices. Before his assignment with Domestic Operations, Mr. King served as the Deputy SAC and acting SAC in San Francisco, CA. During this assignment, Mr. King served as the DHS designated Federal Coordinator for Super Bowl 50. Mr. King also served as the HSI Attaché in Hong Kong SAR, China for 4.5 years. As the Attaché, Mr. King oversaw HSI programs and initiatives in Hong Kong, Macau, and Taiwan. Mr. King earned a Bachelor of Arts degree from Columbia College, Columbia, Missouri, in 1992.



#### Anabella Corridoni

### Criminal Intelligence Analyst, INTERPOL HQ

Anabella Corridoni is a Criminal Intelligence Analyst working on transnational organized crime in Africa at Interpol. She has worked as strategic advisor at national and international level on matters relating to security, crime prevention, security sector reform and rule of law. Her analytical research focuses on international security issues and transnational organized crime. Her previous strategic analytical reports have focused on the scope of transnational organized crime in West Africa, corruption and organized crime in East Africa, illicit trafficking on airports and ports in Africa and Trafficking in Human Being for the purpose of organ removal in North and West Africa, among others. Her current analytical work focuses on Organized Crime and Armed Conflicts in Eastern Africa.



## **Christina Bain**

# Former Director, Babson College's Initiative on Human Trafficking and Modern

Most recently, Christina was a Visiting Research Fellow within The Fletcher School's Center for Strategic Studies at Tufts University and a Visiting Researcher within the Center for the Study of Europe at Boston University's Frederick S. Pardee School of Global Studies. She is the former and founding Director of Babson College's Initiative on Human Trafficking and Modern Slavery and the former and founding Director of the Harvard Kennedy School's Program on Human Trafficking and Modern Slavery within the Carr Center for Human Rights Policy. Christina has served in a variety of roles with the World Economic Forum's Global Agenda Council Network and is a former term member with the Council on Foreign Relations. She is a member of the Global Initiative Network of Experts with the Global Initiative against Transnational Organized Crime; OECD Task Force on Countering Illicit Trade; Massachusetts Advisory Committee for the U.S. Commission on Civil Rights; Advisory Group for Tech Against Trafficking (with the RESPECT initiative); and Board Chair of ArtWorks for Freedom. She is appointed to the Massachusetts Governor's Council to Address Sexual Assault and Domestic Violence under Governor Charlie Baker and Lieutenant Governor Karyn Polito, where she is Co-Chair of the Human Trafficking Workgroup.



## **Thiago Miranda Pinho**

# Criminal Intelligence Officer, INTERPOL HQ

Thiago Miranda Pinho is a Senior Law Enforcement Officer of the Brazilian Federal Police with 19 years of police work. In 2015, he decided to join the INTERPOL National Central Bureau in Brasilia, where he could create and lead the Fugitive Unit, and register the new record of arrests of international fugitives in Brazil. After two years, he was invited to be the liaison officer of his police at the INTERPOL Regional Bureau for South America, located in Buenos Aires. There he was the officer in charge of Fugitives, Human Trafficking and Smuggling of Migrants matters. The results of his work led him to be hired by INTERPOL in September 2020, as Criminal Intelligence Officer of the Human Trafficking and Smuggling of Migrants Unit. For two years, he coordinated three global operations, and assisted member countries in dozens of cases.

## Breakout Session 5: Efforts Toward Ratification of Critical International Treaties in Fighting Trafficking



# **Mary Steiner**

#### President, United Nations Association – San Francisco Chapter

Mary Steiner has a long history of leading women's groups to get women elected who support the rights of women. She founded a political action committee and led coalitions to empower women. As an elected official, she led local, state, and national organizations to pass legislation to provide equal access to education. As President of the United Nations Association, USA, San Francisco (UNA SF), Mary has facilitated the growth of the San Francisco Chapter to educate about the vital work of the United Nations locally and globally. She convenes the Program and Communications Committees to provide a platform for partnerships to achieve the Sustainable Development Goals (SDGs). In order to achieve SDG #5 Gender Equality, the Ratify Movement has been established for US ratification of CEDAW. Mary facilitates the broad-based collaboration that includes leading individuals, civil society organizations, and government agencies.



## Mary Hansel

# Human Rights Attorney, Advisory Committee Member, Cities for CEDAW

Mary Hansel (@maryhhansel) is an international human rights attorney and scholar, focused on intersectional gender justice. In recent years, she and her students at UC Irvine School of Law proposed and conducted advocacy in support of a CEDAW ordinance in Los Angeles County. Her current scholarship analyzes the potential legal and normative contributions of the U.S. Equal Rights Amendment as compared to those of CEDAW. Mary is a member of the national Advisory Committee for Cities for CEDAW



# Parisa Ljadi-Maghsoodi

Commissioner and Vice Chair, San Diego County Commission on the Status of Women and Girls

Parisa is a Commissioner and Vice-Chair of the San Diego County Commission on the Status of Women and
Girls. Since 2019, she has chaired the Commission's CEDAW Committee and is a founding member of the
state-wide CEDAW Challenge Team. A graduate of University of Michigan, University of California Davis
School of Law, and the Racial. Justice Institute, Parisa has represented low-income, minoritized families and
individuals in civil rights and poverty law cases across California since 2010. In addition to practicing law fulltime, she serves as an adjunct law professor at USD Law, where she teaches the law school's Poverty Law
course.



# **Ashley Raveche**

#### Deputy Director for Social Policy, League of Women Voters

As a young leader who cares deeply about the SDG #11 (Reduced Inequalities) and #16 (Peace, Justice, and Strong Institutions), Ashley has worked diligently on these goals with directed attention to the needs of disadvantaged and marginalized populations. As a member of a statewide coalition and co-sponsor of the California Racial Justice Act, AB 2542 (Kalra), that was signed into law on September 30, 2020, Ashley helped fight the institutionalized discrimination that has corrupted every level of the criminal justice system from the prosecution to the judiciary. The Racial Justice Act addresses discrimination in the criminal legal system, making it illegal for charges or sentences to be based on race, ethnicity, or national origin. As Program Director of Criminal Justice for the League of Women Voters of California, Ashley helped reform law enforcement policies statewide to ensure the adoption of AB 392 (Weber), the law that elevated the standards for use of deadly force, to only when "necessary". She continues to collaborate with local agencies and advocacy groups across the state to facilitate implementation of this new law that preserves the sanctity of human life. Ashley has advocated for the implementation of use of force policies to include de-escalation techniques in Pasadena, Santa Maria, Sacramento, Orange County, Los Angeles County and San Francisco County, Ashley has also helped draft other enforcement policies aimed at eliminating bias from policing here in San Francisco, where she is advocating for a more robust duty to report misconduct, clearer guidelines on consent detentions and de facto arrests. Ashely leads the SF Police Department's Bias By Proxy Strategic Report that resulted in immediate action by the Police Department and adoption of key recommendations by the California Department of Justice's Racial and Identity Profiling Board.



**Jessica Bartholow** 

#### Chief of Staff for the California Senate Budget and Fiscal Review Committee

Jessica (Jess) Bartholow (she / her) serves as Chief of Staff for the California Senate Budget and Fiscal Review Committee Chairwoman, Senator Nancy Skinner. Before joining the California Senate, she was a legislative advocate at the Western Center on Law and Poverty. She has worked for over two decades as an anti-poverty organizer, activist, program director and policy advocate having led some of the most transformational and cross-sectional anti-poverty campaigns in the state and across the nation. She has been recognized by members of the State Legislature and of Congress for this work. She served as the safety-net chair for California's Lift Children Out of Poverty Workgroup that produced the first ever state-level plan to end Child Poverty. She is a member of the National Academy of Social Insurance and serves on the Board of the National Diaper Bank Network, the National Alliance for Period Supplies and the California Asset Building Coalition. Jessica holds a Master's Degree in Political Science and is the 2012 recipient of the Wellstone – Wheeler National Anti-hunger Advocate of the Year Award. Her story of how growing up poor helped drive her toward a lifetime of work in anti-poverty work is documented in The Nation Magazine and Le Monde.



#### **Antonia Lavine**

#### **SFCAHT Director**

Antonia Lavine is a lawyer with over 20-year experience in criminal prosecution, litigation, and oversight. She holds J.D. from Sofia State University Kliment Ohridski and Master of Laws in International Legal Studies and United States Legal Studies from the San Francisco Golden Gate University School of Law. As a public prosecutor and criminal law expert in Europe, she specialized in law enforcement, justice reform and legislative action in the areas of human rights protection and combating complex crime, including money laundering, corruption, human trafficking, and other forms of organized crime. With law degrees in both the civil and common law legal systems, Antonia is consulted regularly for her comparative and international law expertise and has served on numerous government, UN, and NGO-sponsored projects and panels. She has directly contributed to drafting various pieces of domestic and international legislation, including the European Convention on Action Against Trafficking in Human Beings, and served for several years as an appointed expert on the European Union's Group of Experts on Trafficking in Human Beings. In her current positions as Director of the San Francisco Collaborative Against Human Trafficking, Treasurer of the International Alliance of Women, and Executive Director of the National Council of Jewish Women San Francisco, Antonia utilizes her legal expertise and project management skills in social justice reform and advocacy action. For her social justice work in fighting discrimination, violence and exploitation, Antonia has received the prestigious CEDAW Women's Human Rights Award of the San Francisco Friends of the Commission on the Status of Women and Award of Recognition for Outstanding Achievements in Cross-System Collaboration from the California Department of Social Services.



# **Opening Remarks**



#### Manohar Raiu

#### San Francisco Public Defender

Mano Raju is the elected San Francisco Public Defender. A son of immigrants from India, his pursuit of justice is rooted in his acute awareness of the ramifications of social inequalities. Despite coming from a farming village, his parents managed to emigrate to America, where they raised Mano on the East Coast. Mano completed his undergraduate degree at Columbia University, and holds a Master's degree in South Asian Studies from U.C. Berkeley, where he also earned his law degree. He worked as a Deputy Public Defender in Contra Costa County for seven years before he was recruited by Jeff Adachi to join the SF Public Defender's Felony Unit in 2008. Due to his impressive practice as a felony line attorney. he was promoted by Jeff Adachi to be the Director of Training and then Manager of the Felony Unit. He has lectured for California Public Defender's Association, California Attorneys For Criminal Justice, and the Black Public Defender's Association on various aspects of complex trial practice such as race-conscious representation, and defending gang and homicide cases. He is on the Board of the National Association of Public Defense. He has been awarded North America South Asian Bar Association's 2019 Public Interest Achievement Award, the Society of Professional Journalists' 2021 James Madison Freedom of Information Award, La Raza Centro Legal's 2022 Visionary of Justice Award, and California Public Defender's Association's Special Recognition Award for achievements and contributions in the field of criminal defense. Mano is deeply committed to a client and community-centered approach to defense work. "Our impact is not measured in numbers, but in the people we represent," he said. "It's by the mother who can return home to her family. The son who can continue to work to support his family. And to the children of those we defend, who benefit from having an equal opportunity to survive and who might one day use that opportunity to lead."

# Afternoon Plenary Panel 1 Human Trafficking for Criminal Activities



#### The Honorable Susan Breall

#### California Superior Court Judge, City & County of San Francisco

Susan M. Breall currently presides over dependency matters in the Unified Family Court. She has been a Superior Court Judge for 19 years. Prior to her assignment to the dependency court, Judge Breall presided over a juvenile delinquency court for three years. She also previously ran San Francisco's domestic violence court. As part of her juvenile delinquency assignment, she created the first Girls Court in San Francisco. This court handles all delinquency cases involving girls who are at risk of sexual exploitation and trafficking. In 2006, Judge Breall was appointed by Chief Justice Ronald George to the California Alliance to Combat Trafficking and Slavery Task Force. In 2011, she was invited by Supreme Court Justice Sandra Day O'Connor to participate and speak at the International Human Trafficking Summit, which Justice O'Connor hosted at Arizona State University. Since 2017, Judge Breall has been the Co-Chair of SFCAHT, a coalition of over 50 government and law enforcement agencies, non-profit organizations and faith-based groups committed to ending modernday slavery. She has been faculty on several national judicial trainings on human trafficking that were sponsored by the National Center for Juvenile and Family Court judges, Rights 4 Girls, and the US Department of Justice. Judge Breall's previous assignments have included presiding over both adult and juvenile drug court, felony settlement court, long cause preliminary hearings, and serious adult criminal jury trials. Prior to her appointment to the bench in 2001, she was Chief of the Criminal Division of the San Francisco District Attorney's Office for all crimes of violence against women, children, elderly and intimate partners. Judge Breall has done numerous trainings for police and prosecutors throughout the US. In 1997 she was invited to the Federation of Bosnia and Herzegovina where she conducted domestic violence trainings for the Federation of Bosnian Judges on police investigations, interview techniques and evidence gathering for domestic violence cases. In 1998, she conducted trainings for all the police officers in the US Virgin Islands on legal issues affecting battered immigrant women.



#### **Marissa Harris**

#### Assistant U.S. Attorney, Northern District of California

Marissa Harris is an Assistant United States Attorney at the U.S. Attorney's Office for the Northern District of California. Ms. Harris joined the office in 2015 and prosecutes a wide variety of federal criminal matters, including human trafficking, sexual abuse and exploitation, civil rights, intellectual property, fraud, narcotics, and firearms offenses. Prior to joining the U.S. Attorney's Office, Ms. Harris was a litigation associate at Morrison & Foerster in Washington, D.C. and worked pro bono on seminal women's rights matters, including Whole Woman's Health v. Hellerstedt, June Medical Services, LLC v. Russo, and Doe v. Wood County Board of Education. She also served as a Special Assistant District Attorney in the King's County District Attorney's Office in Brooklyn. Ms. Harris graduated from Georgetown University Law Center in 2009 and earned her B.F.A. in Theatre and Journalism from New York University in 2005. In 2022, she received a Younger Federal Lawyer Award from the Federal Bar Association.



**Norah Cunningham** 

#### Senior Staff Attorney, Justice At Last

Norah is a Senior Staff Attorney at Justice At Last, where she provides comprehensive legal services to survivors of all forms of human trafficking in the fields of immigration law, criminal record clearance, crime victim rights, consumer protection, family law, and more. Prior to joining Justice At Last, Norah supported the legal needs of historically under-represented communities throughout the Bay Area in the fields of immigration law, affordable housing, and workers' rights through advocacy with various public interest organizations, including California Rural Legal Assistance, Inc., ACLU Immigrants' Rights Project, Homeless Advocacy Project, National Housing Law Project, and USF Law's Immigration Policy Clinic. Norah graduated magna cum laude from University of San Francisco School of Law with a Public Interest Law Certification with honors, where she served as the Secretary and Community Chair for the Student Immigration Law Association, worked as the Managing Editor for the USF Law Review, earned a Public Interest Law Foundation grant, and earned a Gold Pro Bono Award. Prior to law school, Norah graduated from the University of California, Santa Cruz with a B.A. in Community Studies and Sociology.



## Martha 'Marty' Parker

## Special Agent, Crimes Against Children/Human Trafficking Squad, FBI- Oakland

Marty Parker has been a Special Agent (SA) with the FBI for over 22 years. She has worked child exploitation, child abduction and human trafficking matters in Oakland, California for most of her career. SA Parker coordinated the FBI's Child Abduction Rapid Deployment Team (CARD) out of FBI Headquarters for 1 1/2 years. She is a field coordinator for the FBI's Behavioral Analysis Unit (BAU) and has also provided instruction to agencies and organizations across the US on several topics, including Human Trafficking and Child Abduction.



#### **Jane Anderson**

## Attorney Advisor, Aequitas

Jane Anderson brings her expertise in prosecuting human trafficking, domestic violence, stalking, and sexual violence to her role as an Attorney Advisor with AEquitas. Prior to joining AEquitas, Jane served as a prosecutor in Miami, Florida where she tried many of the state's first human trafficking cases. In her role as a founding member of their Human Trafficking Unit, Jane developed policies to better identify and provide necessary services to sex and labor trafficking victims, while ensuring offender accountability through the use of digital evidence and creative charging decisions. In her role as an Attorney Advisor, Jane provides survivor-informed training and technical assistance to prosecutors and allied professionals working on human trafficking and related cases. Jane has served as a Human Trafficking Task Force Liaison and Field Coach for human trafficking prosecutors. Jane graduated cum laude from American University, Washington College of Law and is based in the San Francisco Bay Area.

## **AFTERNOON BREAKOUT SESSIONS**

Breakout Session 1: The Evolution in Law Enforcement Assistance and Protection of Survivors



#### **Brian Davis-Brothers**

Supervisory Special Agent, Human Trafficking, Homeland Security Investigations

Brian M. Davis-Brothers is currently a Supervisory Special Agent in San Francisco CA, for Homeland Security Investigations (HSI), the principal investigative component of the Department of Homeland Security. Mr. Davis-Brothers oversees the Human Smuggling investigative Group which seeks to disrupt and dismantle transnational criminal organizations involved in the trafficking of human beings. Prior to this assignment, Mr. Davis-Brothers served as a Special Agent on the Child Exploitation Investigative Group in San Antonio, TX. During his time, Mr. Davis-Brothers was temporarily assigned as a National Program Manager to the Human Smuggling Section at the National Targeting Center in Washington, D.C. In this role, Mr. Davis-Brothers oversaw operations that targeted criminal organizations that trafficked children to support human smuggling organizations. Before his assignment to San Antonio, Mr. Davis-Brothers served as a Special Agent in Presidio, TX where he gained extensive experience in Human Trafficking and Smuggling investigations. Mr. Davis-Brothers earned a Bachelor of Arts degree in Archaeology from the University of Texas in San Antonio, TX, in 1995



#### **Maxwell Malbouf**

# Forensic Interview Specialist, Homeland Security Investigations

Maxwell Malbouf is a Forensic Interview Specialist for the Department of Homeland Security, Northern California. Max received his master's in forensic psychology from George Washington University before becoming a forensic interviewer at a child advocacy center in Pittsburgh, PA. Max has conducted interviews in child exploitation and human trafficking cases at the federal and local level.



#### **Michael Calloway**

#### Victim Assistance Specialist, Homeland Security Investigations

Michael Calloway is an Army Veteran who upon discharge from service spent nearly 20 years providing counseling and/or case management support in a range of settings which included advocacy work assisting adults dually diagnosed with severe mental illnesses and substance abuse related concerns & with Combat Veterans in two Department of Veterans Affairs Medical Settings. Concurrent to his advocacy work in the field, Michael earned a BS in Psychology, a MS in Counseling in the Community, and a Phd in Counseling, Counselor Education, & Clinical Supervision. While earning his Doctorate he taught and provided clinical supervision for undergraduate, graduate, & post graduate students in the Counseling program and Syracuse University. Prior to accepting the Victim Assistant Specialist Position with the SAC San Francisco Office, Michael worked as a Victim Advocate with an Army Field Support Brigade in Daegu, South Korea before his later assuming the role as Sexual Assault Response Coordinator for United States Army Garrison Yongsan-Casey with responsibilities for assisting Commanders across multiple installations with meeting their regulatory responsibilities for providing awareness, training, prevention, and response to sexual harassment and sexual assaults impacting Active Duty personnel, Department of Army Civilians, eligible family members, US Contractors, and Korean Nationals



#### Sqt/Insp. Antonio Flores

# San Francisco Police Department, Special Victims Unit, Human Trafficking Team

Sgt/Insp. Antonio Flores became a member of the San Francisco Police Department in 1982 and now has over 38 1/2 years of experience as a sworn law enforcement professional. In 1984 he was assigned to the Narcotics Division, ultimately leading to a permanent assignment for 13 years. In 1998 he was promoted to Sergeant and assigned to the Tenderloin District. In 2001 he was promoted to Inspector and assigned to the Domestic Violence Response Unit. In 2012 he was assigned to Special Victims Unit- Human Trafficking. He has investigated over 1000 plus cases involving human trafficking (force labor, commercial sex involving adults, and underage children). He and SVU HT team members participated and served on the San Francisco Mayor's Task Force on Human Trafficking and the Massage Parlor Subcommittee. He served on the advisory boards for Super Bowl 50. The event was an incredible opportunity that increased awareness about human trafficking throughout the Bay Area. The boards had several representatives from NGOs and the private sector. In 2015 became a Task Force Officer for Homeland Security Investigations to conduct criminal investigation into human trafficking. He is currently the main presenter for human trafficking topics and makes presentations to members of the SFPD, the medical community, and community advocate groups. He is currently the San Francisco Police Department certifying official for U-Visa and T-visa. He is currently a presenter of "victim interviews" and "Ethics & Investigator Wellness" of human trafficking for the ICI-Human Trafficking POST course.



#### **Galina Prozorova**

#### Safety and Protection Program Manager, International Rescue Committee Sacramento

Galina Prozorova is the Safety and Protection Programs manager at the International Rescue Committee for the Sacramento Office where she oversees anti trafficking programs, undocumented children programs, and Ukrainian Response program. Together with her team, Galina is leading the HOPE program that covers 31 counties of North California providing services to labor and sex trafficking victims. Galina previously worked as a victim resources specialist for the California District Attorneys Association leading a statewide project to help organize anti-trafficking efforts and apply a multidisciplinary approach that includes professionals, victim services, and survivors. Galina also worked closely with the Clinical Forensic Medical Training Center assisting in the trainings of healthcare workers and prosecutors on adult and child sexual assault. Galina also contributed to the research articles at CDAA that focused on sexual assault victims and Strangulation epidemiology. Galina holds degrees in pharmacy, research, and bachelors of biological sciences and chemistry, and master's degree in public health. Her master's degree was dedicated to researching policymaking and writing a thesis on the best approach and prevention of human trafficking in California. She has been working in the medical field and research at UC Davis Medical Center for over 11 years. During her work, Galina was a member of many healthcare-based human trafficking task forces. Galina is currently attending a law school, and she is planning to enhance her knowledge in policy and law to assist victims of sex crimes. Most of all, Galina is a survivor of child sexual abuse and domestic violence. She has done a lot of work on preventing sex crimes by developing educational programs and participating in radio broadcasting and social media outreach focusing on the immigration populations.

# Breakout Session 2: Supporting Human Trafficking Survivors with Disability



#### **Hediana Utarti**

#### Community Advocate & Coordinator, Volunteer Program, Asian Women's Shelter

Hediana Utarti, Ph.D, joined Asian Women's Shelter in 2000 and is currently its Community Advocate and Coordinator for Volunteer Program. She was the organization's point person for its Anti Trafficking Program and Services from 2006 to 2020 and was responsible for both direct services and prevention education. Her current main tasks involved including Community Building/Engagement and Prevention Education for Anti-Trafficking and Domestic Violence. Previously, she lived and worked in Honolulu, Hawaii, where she earned her Ph.D in Political Science at University of Hawaii at Manoa. While working on her graduate degree, she also worked as the Co-Director at the university's Women's Center and worked part time as a support group facilitator at Honolulu's Family Peace Center.



#### Ali Chiu

# National Human Trafficking and Disabilities Working Group

Ali Chiu has been a public service provider since 1999. Her focus has been on anti-violence (domestic violence, gender-based violence, sexual exploitation, & human trafficking). She also has been an advocate on issues relating to seniors and people with disabilities. She is currently the Elder Abuse Prevention Program Supervisor at the Institute on Aging in San Francisco and is a member of the AAPI Elder Abuse Steering Committee with San Francisco District Attorney/Victim Service Division. Ali holds a one of the community seats as a member of the Family Violence Council of San Francisco and is also a Steering Committee member of the National Human Trafficking and Disabilities Working Group. Ali is a woman of color, an immigrant, a single mother, a domestic violence survivor, and a person with a disability.

# **Breakout Session 3: Institutionalized Forms of Human Trafficking**



**Nancy Weber** 

#### Awareness Committee Member, Marin County Coalition to End Human Trafficking

Nancy Lee Weber is a lifelong social justice advocate and usually champions the underdog. She is retired from PriceWaterhouseCoopers where she had a 20+ year career as a Human Resources Specialist developing strategies to improve employee relations and workforce environment/culture. Nancy currently is a Board member of the League of Women Voters Marin County and also serves as the Chair of the Justice Committee; a Board member of the Asian American Alliance of Marin; City of Novato Recreation, Cultural and Community Services Commissioner; committee member of both the Marin County Coalition to End Human Trafficking and the San Francisco Collaborative Against Human Trafficking; co-leader in United Against Hate, Marin County Coalition; past Membership Chair for the Founder Region of Soroptimist International of the Americas. Nancy has a BA in Economics from Rutgers University.



Kee Ana Smith, Esq.

#### Deputy City Attorney, San Francisco City Attorney's Office

Kee Ana Smith is a Deputy City Attorney at the San Francisco City Attorney's Office. She is on the Children and Family/Conservatorship Team where she represents the San Francisco Human Services Agency (the "Agency"), specifically Child Protective Services. Prior to working at the San Francisco City Attorney's Office, she worked in Placer County as a County Counsel representing Child Protective Services. Before working in Placer County, Kee Ana was at Legal Services for Children where she represented youth in dependency, immigration, and educational matters.



Jen Daly, Senior Attorney
Legal Services for Children

Jennifer Daly is a senior attorney and Dependency Project Lead at Legal Services for Children. She has 20 years of experience working with youth in various capacities. Jen began her career in 1997 as a Court Appointed Special Advocate (CASA). She spent several years working as a counselor for drug addicted teens at Thunder Road Adolescent Drug Treatment Center in Oakland. She left Thunder Road to attend law school at Northeastern University School of Law. While in law school, Jen focused on juvenile justice issues. For the nine years prior to joining the LSC team, Jen had a private law practice representing both parents and children in the San Francisco Dependency Court. As the dependency project lead at LSC, Jen's work is centered on both direct representation of children and advocating for broader policy change on behalf of foster youth. Jen works with government agencies, CBOs and policy advocates to elevate youth voice and assure system accountability. Jen is leading LSC's Legal Advocacy for CSE Foster Youth Project. As part of the project Jen is a member of San Francisco CSEC steering committee and Prevention Workgroup. In addition, Jen maintains a high level of expertise in a broad range of legal issues that impact the lives of foster youth in order to provide training and technical assistance to others practicing in the dependency field.



**Kendall Anderson** 

## Client Advocate, Justice At Last

Kendall Anderson is a Client Advocate at Justice AtLast. She holds a MA in Urban and Public Affairs from The University of San Francisco and a BA in Political, Legal, and Economic Analysis from Mills College. Kendall's interest in social justice and anti-human trafficking began during her undergraduate studies. While Kendall was a student at Mills College, she successfully advocated for changes in the Oakland Police Department's treatment of victims in the Special Victim's Unit. While in grad school, Kendall was a Human Trafficking Fellow at the San Francisco Department on the Status of Women. Kendall's academic research centered on human trafficking. She wrote her thesis on human trafficking interventions in aviation, focusing on SFO's Restroom Signage Initiative.



**Janice Johnson** 

## National Legal Advocate and Survivor Leader for Her Song

Janice Johnson is the National Legal Advocate and Survivor Leader for Her Song. Janice has devoted her life to ministry and the anti-trafficking movement. Janice uses her lived experience as a survivor, to influence change by training to recognize human trafficking within the criminal justice arena. Janice is particularly passionate about the need for new legislation and judicial change that is survivor-centered and accessible to all who have been affected by human trafficking.



**Breakout Session 4: Addictions and Human Trafficking** 

# **Laurel Botsford**

#### Founder and President of Wisdom International: Help2Others

Laurel is the Founder and Executive Director of Wisdom International: Help<sub>2</sub>Others providing "Prevention Before Harm" education on human trafficking as our philosophy and driving force. Preventing this harm makes all the difference and Laurel collaborates with Survivors of all ages, Tribal Leaders, anti-human trafficking coalitions, law enforcement, and other key partners to share best practices in the ever-changing landscape of this heinous crime. She develops, updates, and holds trainings on prevention, organizes conferences with experts in their field, speaks on prevention at conventions, and advocates with partners moving and shaking communities to act safely to protect children and youth from exploitation and abuse. Across the years from her beginning in 2014 Laurel's commitment has deepened as she continues to build into the fabric of a community's everyday life the knowledge, nuances, and tools necessary to prevent human trafficking before harm occurs. An invitation by the FBI lead to her graduating their Citizen's Academy in 2019, and she continues as one of their active Alumni.



#### Rosalyn Klein, MS

#### Client Advocacy Manager at AACI Asian Women's Home

Rose first became passionate about the issues of gender-based violence while an undergrad at Sacramento State where she studied Women's Studies and Health Science: Community Health Education. She found and completed an online summer program for a certification in Victim's Services through Fresno State in the summer of 2012, and never looked back. She started working directly with survivors in 2013 as an intern at My Sister's House in Sacramento, CA; answering crisis calls and assisting with operations at the new My Sister's Café. After graduating with her master's degree in Crime and Justice: Victim Advocacy from Suffolk University in Boston, MA, Rose became the Anti-Human Trafficking Shelter Manager at My Sister's House, where she learned firsthand about the complex trauma that continues after someone leaves their trafficking situation. She is currently the Client Advocacy Manager, overseeing the legal and human trafficking survivor advocacy programs among others, at AACI Asian Women's Home in San Jose, CA.



#### **Mark Dale**

## Founder, Families For Safer Schools & co-Founder, RxSafe Marin

Mark Dale is a married father, with two sons and a daughter in Marin County, CA. After nearly losing his second son a total of four times, due to substance abuse dynamics, Mark founded Families For Safer Schools. He then became a sworn member of the Alcohol and Other Drug Advisory Board for the Marin County Board of Supervisors, serving three full terms. Soon After, Mark founded the Marin County Prescription Drug Abuse Task Force, which ultimately became RxSafe Marin. He's worked tirelessly on several PDA efforts around the state, along with April Rovero, Founder of the National Coalition Against Prescription Drug Abuse (NCA-PDA). Aside from working on drug abatement efforts at school sites and focusing on the reduction of teen suicides, Mark has assisted in five "Teacher-Coach-Predator" cases in Marin County. These demanded much energy and taught Mark just how easily these abuses can happen, yet how difficult it is to find justice and help the victims. Since 2010, Mark has worked with numerous coalitions & community partners, including the Marin County Office of Education, Health & Human Services, the County Public Health Officer, plus several law enforcement agencies at the local, county, state & federal levels (DEA, FBI, HIDTA & USDOJ). Mark is a US Air Force veteran and previously worked in the entertainment industry on Unsolved Mysteries (NBC), Murphy Brown (CBS/Warner Bros.) and Love & War (CBS studios.)



#### Lt. Junsun Lee

## Police Lieutenant Patrol Commander, Redwood City Police Department

Junsun Lee is currently a Lieutenant with the Redwood City Police Department and has been a police officer for 22 years. He was a former Detective with the Redwood City Police Department's Street Crimes Suppression Team and previously worked as a police officer with the San Jose Police Department for 12 years. While with SJPD, he was assigned as a Detective in the METRO Unit, VICE Unit, and Covert Response Unit. Lt. Lee worked on numerous investigations involving narcotics, prostitution, pimping, human trafficking, gangs, and homicide apprehension cases. Lt. Lee is a Korean-speaking officer and has conducted numerous operations with SJPD, RCPD, and other state and federal agencies, as the lead case officer or undercover officer, targeting massage parlors, residential brothels, coffee bars, Korean karaoke bars, and Asian hostess bars. Lt. Lee has testified as an expert in narcotics, gangs, and human sex trafficking cases in California courts. He has instructed in training classes for human trafficking, providing training for state and federal law enforcement and non-law enforcement professionals.



# Afternoon Self-Care Wellness Activities Presented by Kiyomi Ameriks, DO

Child & Adolescent Psychiatrist, Medical Director, Autism Spectrum Disorder Evaluation Center, Kaiser Permanente Medical Center San Francisco

Emotions and the Body - focus on the connection between our brain and our emotions to help support positive feelings and safe feelings

# Afternoon Plenary Panel 2 Identifying and Protecting Survivors of Transnational and Interstate Trafficking



# Michael Calloway

#### Victim Assistance Specialist, Homeland Security Investigations

Michael Calloway is an Army Veteran who upon discharge from service spent nearly 20 years providing counseling and/or case management support in a range of settings which included advocacy work assisting adults dually diagnosed with severe mental illnesses and substance abuse related concerns & with Combat Veterans in two Department of Veterans Affairs Medical Settings. Concurrent to his advocacy work in the field, Michael earned a BS in Psychology, a MS in Counseling in the Community, and a Phd in Counseling, Counselor Education, & Clinical Supervision. While earning his Doctorate he taught and provided clinical supervision for undergraduate, graduate, & post graduate students in the Counseling program and Syracuse University. Prior to accepting the Victim Assistant Specialist Position with the SAC San Francisco Office, Michael worked as a Victim Advocate with an Army Field Support Brigade in Daegu, South Korea before his later assuming the role as Sexual Assault Response Coordinator for United States Army Garrison Yongsan and the nominative collateral duty as the Lead Sexual Assault Response Coordinator for all of United States Army Garrison Yongsan-Casey with responsibilities for assisting Commanders across multiple installations with meeting their regulatory responsibilities for providing awareness, training, prevention, and response to sexual harassment and sexual assaults impacting Active Duty personnel, Department of Army Civilians, eligible family members, US Contractors, and Korean Nationals



#### Kathryn Rifenbark

Program Manager of CSAM Survivor Services Program, National Center for Missing and Exploited Children Kathryn Rifenbark is the Program Manager for Survivor Services in the Exploited Children Division (ECD) at the National Center for Missing & Exploited Children (NCMEC) in Alexandria, Virginia. She has been with NCMEC since 2010, where has held several roles including ECD analyst, supervisor, and project specialist. In her current position, Kathryn is responsible for enhancing NCMEC's efforts to improve resources for survivors of child sexual abuse material by liaising with law enforcement, victim service providers, and child serving professionals as well as managing the team who processes public CyberTipline reports.



#### **Conan Smith**

Deputy Attaché / Supervisory Special Agent, Homeland Security Investigations (HSI), International Operations, Attaché Manila, Philippines

Conan Smith serves as the Deputy Attaché for the U.S. Immigration and Customs Enforcement (ICE), HSI Manila Attaché office. Mr. Smith executes oversight of HSI Manila's day-to-day operations and oversees a workforce of special agents and locally employed staff, who coordinate transnational investigations between the Philippine government and worldwide HSI offices. Mr. Smith has been stationed in HSI Manila since July 2019. Prior to his selection as Deputy Attaché, Mr. Smith served as a Senior Special Agent in the agency's Office of Professional Responsibility, Special Investigations Unit (SIU) beginning in October 2016. In SIU, Mr. Smith was tasked with investigating employee misconduct and public corruption accusations against senior ICE leadership and ICE personnel located in foreign offices. Prior to this assignment, Mr. Smith was assigned to ICE OPR headquarters in Washington, DC to serve as an operations manager in the Investigations Division. In this position, Mr. Smith had the responsibility of briefing OPR senior leadership on current investigations throughout OPR and coordinating investigative requests with other ICE components and government agencies. Mr. Smith was appointed to this position in September 2014. Mr. Smith has over 20 years of federal law enforcement experience, beginning his career in Miami, Florida with the former U.S. Customs Service in 2000. Mr. Smith spent 14 years in Miami investigating drug trafficking and weapons smuggling organizations while assigned to the Border Enforcement Security Task Force. Mr. Smith received a B.S. in Engineering from Virginia Tech.